



Business Council of Manitoba's Indigenous Education Awards (IEA) and Work-Integrated Learning (WIL)

The Business Council of Manitoba's [Indigenous Education Awards \(IEA\)](#) program was established in 2001 in partnership and funded by the federal and provincial governments, The Winnipeg Foundation, and Business Council of Manitoba (BCM) members.

The award provides Indigenous students attending one or more of the [12 accredited institutions](#) in Manitoba with \$3,000 to finance their tuition, academic costs, or alleviate other financial burdens throughout the academic year.

The IEA program has supported over 1500 Indigenous students in Manitoba pursuing post-secondary education to date. The program has distributed \$8 million in the form of 2900 awards.

A 2021 review of the IEA program facilitated by the University of Winnipeg found Indigenous students who received the IEA were 3.6 times more likely to graduate post-secondary than their peers who did not receive the award. The review also recommended students would benefit from increased employment opportunities.

In 2022, the BCM established a program expansion to address the gap between post-secondary education and employment opportunities by implementing the [Work-Integrated Learning \(WIL\)](#) program.

The BCM is comprised of almost 100 of [Manitoba's leading businesses](#) in over ten diverse industries. The WIL program aims to use the BCM membership network to connect IEA recipients and other Indigenous post-secondary students with access to work placements at BCM member businesses. The goal being to increase access to employment programs for Indigenous students in different levels of preparedness, industries, and fields of study.

The WIL program has a mandatory cultural competency training component for students and businesses participating. The training intends to create culturally safe workplaces for the students while preparing students for workplace expectations and norms and building on and fostering their career aptitude. The inaugural year of the WIL program had nine students placed at BCM member businesses — Staffmax Staffing & Recruiting, Transcona Roofing, Mondetta Clothing Co., and Okimaw Community & HR Solutions. This year, the BCM aims to place 80 students at member businesses through the WIL program.

This year's annual Indigenous Education Awards Celebration and Job Fair on November 20, 2023, saw a record turnout. With 350 Indigenous student RSVPs, guest speakers Premier Wab Kinew and Grand Chief Cathy Merrick, and 40 company booths participating in the job fair. Please click here for news event coverage — [Winnipeg Free Press](#), [CBC](#).



Business Council of Manitoba

INDIGENOUS EDUCATION AWARDS & WORK-INTEGRATED LEARNING

*Supporting Indigenous students through post-secondary
and employment opportunities*



INDIGENOUS EDUCATION AWARDS

ABOUT THE AWARDS

The Business Council of Manitoba (BCM) established the Indigenous Education Awards (IEA) program in 2001 in partnership with The Winnipeg Foundation, the Government of Canada, and the Province of Manitoba. The Award provides \$3,000 to Indigenous students pursuing post-secondary at one of the recognized universities or colleges in Manitoba for the academic year they are attending.

Since the program's inception, we have given out over 2900 awards to over 1500 students in Manitoba, totalling over \$8 million distributed.

The Business Council of Manitoba believes education is a right and crucial to personal development. It allows individuals to achieve their desired success and become leaders in their field and community.

WHO QUALIFIES

Students who are of Indigenous ancestry are eligible to apply for the Indigenous Education Award if they meet the following criteria:

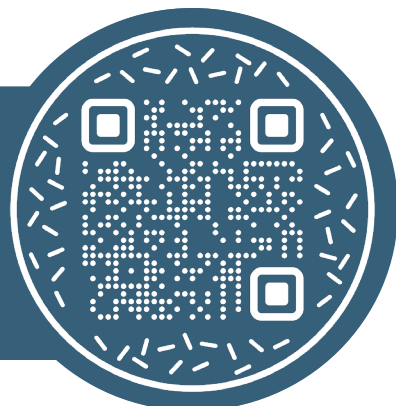
- You are a citizen of Canada and a permanent resident of Manitoba, having resided in Manitoba for the last 12 months.
- You are attending or plan to attend one of the recognized post-secondary educational institutions (visit our [website](#) to see the list of universities and colleges) in Manitoba in any field.
- You plan to maintain a full-time minimum course load of 60%
- You are in need of financial assistance.

You may still apply for this Award to cover additional costs if you receive funding from other sources (including band funding).



VISIT OUR WEBSITE

Scan the QR code to visit our website and to apply for the IEA or visit businesscouncil.mb.ca/indigenous-education-awards



WORK-INTEGRATED LEARNING

ABOUT WIL

In the last two decades of operating, we've noticed a missing link in the IEA program that would assist our goal of working toward economic reconciliation and helping to create equal opportunities for all Manitobans to find employment in the industry of their choice.

A 2021 review of the IEA program facilitated by the University of Winnipeg found Indigenous students who received the IEA were 3.6 times more likely to graduate post-secondary. The study also recommended students would benefit from increased employment opportunities.



Over the last year, the Business Council of Manitoba established the Work-Integrated Learning (WIL) program to connect IEA and other Indigenous students in post-secondary with work placement and employment opportunities with BCM member businesses.

As the Business Council of Manitoba, we represent over 100 of Manitoba's leading businesses in various industries across the province. The WIL program was created to utilize our membership network to bridge the gap between post-secondary education, job, and career opportunities.

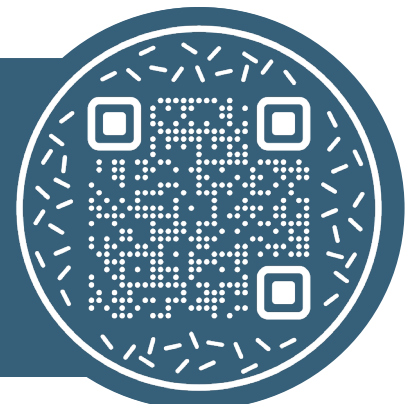
Through our member businesses, there are plenty of opportunities for students to explore different career paths and industry sectors that may align with students' academic interests or curiosities.

The WIL program is an excellent opportunity to secure paid summer employment while broadening your horizons on career options in the Manitoba workforce and expanding students' professional networks.

Together, the IEA and WIL programs strive to secure Indigenous post-secondary students with financial support while helping them discover their future career paths.

JOIN OUR FACEBOOK GROUP

Stay up to date on the IEA and WIL programs, ask questions, and connect with other students on our Facebook page! Scan the QR code or visit www.facebook.com/Indigenouseducationawards



MEET THE TEAM



Jesse Steckley WIL Program Manager

Jesse Steckley, Anishinaabe from Wasauksing First Nation, and is based in Winnipeg, Treaty 1. With a background in Indigenous Studies and business, he began at the Canadian Council for Aboriginal Business.

Now, at the Business Council of Manitoba, Jesse manages the Work-Integrated Learning (WIL) program, promoting Indigenous employment in alignment with the Truth and Reconciliation Commission's Call to Action 92.

Please contact Jesse if you are interested in the WIL program at Jsteckley@businesscouncil.mb.ca

Kendra Bouchie Indigenous Education Awards Manager

Kendra is a proud mother of four: Kayden, Marley, Hayden, and Colton. Kendra is originally from the Duck Bay community. She is a band member of Minegoziibe Anishinaabe (Pine Creek, Manitoba) Treaty 4 Territory. Kendra is pursuing her Juris Doctor degree in Law at the University of Manitoba. Thanks to the BCM's support, she received the Indigenous Education Award and participated in the WIL program twice. Now, Kendra serves as the IEA Manager at BCM, exemplifying the resilience and determination of Indigenous students.

Please contact Kendra if you are interested in the IEA program at Kbouchie@businesscouncil.mb.ca



BCM Member Companies

The Business Council of Manitoba represents over 100 of Manitoba's leading businesses. By participating in the WIL program, you have the potential opportunity to work at one or more of the following businesses:

Agriculture

- Cargill
- Enns Brothers
- Farmery Estate Brewery
- Hylife Ltd.
- Mazergroup
- Parrish & Heimbecker
- Peak of the Market Ltd.
- Richardson International
- Shape Foods



Commercial Real Estate, Construction & Land Development

- Architecture 49
- Bockstael Construction Limited
- Burnett Management Company Limited & Janzen Projects
- Cushman & Wakefield
- Gendis Inc.
- Globe Capital Management
- James Richardson & Sons Ltd.
- Ladco Company Limited
- Maple Leaf Construction Ltd.
- PCL Constructors Canada Ltd.
- Private Pension Partners

Financial Services

- Access Credit Union
- Assiniboine Credit Union
- BMO
- Cambrian Credit Union
- CIBC
- Credit Union of Manitoba
- RBC
- Royal Canadian Securities
- Scotia Bank
- TD
- Wellington-Atlas Private Wealth
- Westcap Investments

Insurance & HR Services

- Canada Life
- IG Wealth Management
- Johnston Group Inc.
- Manitoba Blue Cross
- Okimaw Community & HR Solutions
- Payworks
- People Corporation
- Pinnacle Staffing Agency
- Staffmax Staffing & Recruiting
- The Wawanesa Mutual Insurance Co.
- Wynward Insurance Group

Manufacturing

- Barkman Concrete Ltd.
- Coghlan's Ltd.
- Conviron
- Cypher Environmental
- Decor Cabinets
- Friesens Corporation
- Innovair Group
- Loewen Windows
- Magellan Aerospace
- Mondetta Clothing
- New Flyer Industries Group
- Palliser Furniture
- Peerless Garments Ltd.
- Pollard Banknote Limited
- The Duha Group
- Triple E Recreational Vehicles
- Western Glove Works

Retail, Wholesale, & Auto

- Murray Chevrolet
- Pinnacle Auto Group
- Piston Ring Service
- The Dufresne Group
- The North West Company
- Vickar Automotive Group
- B.A. Robinson Co. Ltd.
- Bison Fire Protection Inc.
- The Boyd Group Services Inc.
- Jones & Company Wine Merchants
- McMunn & Yates Building Supplies
- Megill Stephenson Co. Ltd.
- McDonald's
- Dreamcatcher Promotions

Technology & Communications

- 24/7 InTouch
- Acumen Consulting
- BellMTS
- Carlyle Printers, Service & Supplies Ltd.
- FP Newspapers Inc.
- Golden West Broadcasting Ltd.
- Paradyne Consulting Inc.
- Westman Communications Group

Transportation

- Winnipeg Airport Authority
- Cando Rail & Terminals
- Exchange Income Corporation
- Maxim Truck & Trailer
- Reimer World Corp
- TransX
- Bison Transport

Tourism, Hospitality & Entertainment

- Canad Inns
- Fort Garry Hotel
- Frontiers North Adventures
- Sparrow Hotels
- True North Sports & Entertainment



Business Council
of Manitoba

in partnership with

Manitoba 

FLY HIGHER

BUSINESS COUNCIL OF MANITOBA INDIGENOUS EDUCATION AWARDS

Apply by March 31

To register for post-secondary courses, contact your educational institution directly:

Assiniboine Community College

204 725-8700 ext. 6020

Booth University College

204 924-4887

Brandon University

204 727-9737

Canadian Mennonite University

877 231-4570

**Manitoba Institute of
Trades and Technology**

204 989-6500

Providence University College

204 433-7488

Red River College Polytechnic

204 632-2437

Steinbach Bible College

204 326-6451

Université de Saint-Boniface

204 235-4408

University College of the North

204 627-8517

University of Manitoba

204 474-9531

University of Winnipeg

204 779-8946 (UWIN)

Visit the Business Council of Manitoba website at businesscouncil.mb.ca



Business Council
of Manitoba

En partenariat avec

Manitoba 

VOLER PLUS HAUT

PROGRAMME DE BOURSES POUR LES ÉTUDIANTS AUTOCHTONES DU BUSINESS COUNCIL OF MANITOBA

La date limite de présentation des demandes est le 31 mars

Pour vous inscrire à des cours postsecondaires, communiquez directement avec votre établissement d'enseignement:

Assiniboine Community College

204 725-8700 ext. 6020

Booth University College

204 924-4887

Brandon University

204 727-9737

Canadian Mennonite University

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204 627-8517

University of Manitoba

204 474-9531

University of Winnipeg

204 779-8946 (UWIN)

Visitez le site Web businesscouncil.mb.ca

For additional Award information visit the Business Council of Manitoba website at: businesscouncil.mb.ca or call 204 942-3637.

To register for post-secondary courses, contact your educational institution directly:

Assiniboine Community College

204 725-8700 ext. 6020

Booth University College

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University of Manitoba

204 474-9531

University of Winnipeg

204 779-8946 (UWIN)

Some words of thanks from our recipients

"I am writing to express my eternal gratitude to the Business Council of Manitoba for the support given to me ... The Aboriginal Education Awards ... gave me so much more than monetary support. These Awards gave me stability when I needed it most ... I even made the Dean's honour list ... I would love to eventually pursue my doctorate and teach at the Asper School of Business ... Just knowing that there is a whole community of donors who want Indigenous students to succeed makes a world of difference ..." – *Jennifer Moose*

"I was very honoured to have been chosen to receive this prestigious award, and want to convey my utmost gratitude to the Business Council of Manitoba for helping me further my education and pursue my goal of obtaining my Law Degree." – *Bradley Boudreau*

"...The scholarship instills much hope and means the world to have this type of support and belief from others that I can do this. The award is an honour and motivates me to keep moving forward... and fulfilling my lifelong desire of becoming a nurse. I am overjoyed with the support the Business Council has provided me with and I realize there are truly caring people in this world, who are there to help support student education." – *Lisa Thomas*

"...It is very important that our Aboriginal peoples take our place as leaders in society. It is through opportunities like this that many of us will be able to follow our dreams to have a higher education... and ensure the continuance of my career path in hopes of one day becoming a teacher.... Thank you for giving me the best gift of all, an education." – *Kelsey McCall*

Funding for the Indigenous Education Awards program is provided by the Business Council of Manitoba and the Province of Manitoba with the support of The Winnipeg Foundation.

A large image of a bald eagle in flight against a blue sky with mountains in the background.

FLY HIGHER

BUSINESS COUNCIL OF MANITOBA INDIGENOUS EDUCATION AWARDS

Business Council of Manitoba

in partnership with

Manitoba



Photos from Award Events in Winnipeg

ABOUT THE AWARDS

The Business Council of Manitoba's mission, is to make Manitoba a preferred place to live, work and invest through community development and equality of opportunity for all Manitobans.

The Business Council is committed to assist in providing opportunities for Indigenous Manitobans to achieve a post-secondary education and contribute to moving our province forward toward a better future.

Through our Award program, we offer financial support to Indigenous students who attend one of the recognized post-secondary educational institutions in Manitoba to pursue the career goals of their choice.

Our awards consist of a financial contribution to the recipients to assist with the costs of attending a post-secondary educational institution.

All applicants are eligible to reapply each year of their studies but may only receive the Award three times.

QUESTIONS

If you have any questions regarding your application please contact the Business Council of Manitoba at 204 942-3637 or bcmawards@businesscouncil.mb.ca

**APPLICATION DEADLINE IS
MA**

WHO QUALIFIES

If you are of Indigenous ancestry, you are eligible to apply for a Business Council of Manitoba Indigenous Education Award provided you meet the following criteria:

- You are a citizen of Canada and permanent resident of Manitoba, having resided in Manitoba for the last 12 months
- You plan to attend one of the recognized post-secondary educational institutions in Manitoba in the upcoming year in any discipline (trades, business, science, general studies, etc.)
- You plan to maintain a full time minimum 60% course load
- You are in need of financial assistance

If you are receiving funding from other sources, you may still apply for this Award to cover additional costs.

SELECTION PROCESS

All applicants are screened based on the combined criteria of personal achievement, community involvement, financial need and academic standing.

All required documents must be received prior to the selection process and applicants must meet all qualifying criteria including attending one of the recognized post-secondary institutions in Manitoba.

HOW TO APPLY

If you are eligible to apply for a Business Council of Manitoba Indigenous Education Award for your upcoming year of study, please complete an application form and attach the following:

- copy of Treaty; Metis; Inuit; card
- resume
- copy of your most recent transcript or academic history
- essay approximately one page in length (see application for details)

Submit your application and required documents in any of the following ways:

- **online:** on our website at businesscouncil.mb.ca
- **email:** to bcmawards@businesscouncil.mb.ca
- **mail:** to Business Council of Manitoba, Suite 800-One Lombard Place, Winnipeg, MB R3B 0X3
- **drop off:** at the financial services office at the post-secondary institution you will be attending

Please submit applications even if you are not yet registered for classes.

Check with the university or college you plan to attend to make sure you register in your courses before the university or college deadline for your upcoming academic year.



Business Council of Manitoba

Business Council of Manitoba Indigenous Education Awards

AWARD APPLICATION DEADLINE MARCH 31ST

PERSONAL INFORMATION				
First Name		Surname		
Mailing address			Postal Code	
City/Town			Province	
Cell		Additional contact #'s		
Emails				
Marital Status		Number of dependents	I am: Inuit <input type="checkbox"/> Metis <input type="checkbox"/> Status <input type="checkbox"/> Non-Status <input type="checkbox"/>	
Treaty/Membership #			Band Name	

Copy of your Treaty; Metis; Inuit; card must be attached

PROGRAM DETAILS		
<p><i>Indigenous students from any faculty or course of study may apply.</i></p> <p><i>A full time minimum 60% course load must be maintained. We do not fund Masters and PhD courses. Students may not receive an award more than 3 times.</i></p>		
Name of post-secondary institution you will be attending		Field of study
Year of study: (1st 2nd 3rd)	Student number	Expected date of graduation

ACADEMIC RECORD
<p><i>Please attach a copy of your transcript or academic history.</i></p> <p><i>If you are not already enrolled in a post-secondary institution, please attach your most recent transcript available.</i></p> <p><i>If you have been out of school and have no current transcript of marks, please attach a letter of reference.</i></p>

COMMUNITY AND VOLUNTEER SERVICE		
ORGANIZATION	ACTIVITY/ROLE	DATES

WORK EXPERIENCE <i>List most recent employers</i> ATTACH YOUR RESUME				
EMPLOYER	SUPERVISOR'S NAME	START DATE	END DATE	JOB TITLE

Would you be interested in a summer work placement through our Work Integrated Learning Program?

Yes

No

FUNDS AVAILABLE: May 1 to April 30 (annual income)	EXPENSES: May 1 to April 30 (please list as cost per month)
Income from summer Job:	Rent/Mortgage/Residence:
Income from full or part-time job:	Food:
Spousal Income:	Transportation: Bus
Social Assistance:	Car maintenance/gas:
E.I. Benefits:	Utility bills (Water, Hydro):
Band/Tribal Council/Metis Federation:	Childcare:
List other Scholarships/Awards:	Phone/Cable/Internet:
	Clothing/Laundry/Personal Hygiene:
Parent/Family:	Entertainment:
Alimony/Child Support:	Outstanding debt / monthly payments:
Student Loans:	Student Loan:
Student Aid or Bursaries:	Car/Credit card etc.:
Tuition Waiver:	Total expenses per month:
Other Income:	x 12 months = Yearly Living Expenses:
	Plus Tuition/Books/Fees (per year):
Total Income (per year):	Total Expenses (per year):
Minus Total Expenses (per year):	
Equals Net Income:	

Please list exceptional circumstances or expenses that may affect your finances while attending school (i.e. health/medical expenses, travel to home community, program requirements such as unpaid internships etc.)

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FINANCIAL INFORMATION

How are you planning to finance your post-secondary education? Please check all that apply to you.

Band/Tribal Council <input type="checkbox"/>	Manitoba Student Loan <input type="checkbox"/>	Parents <input type="checkbox"/>	Student Aid/Bursaries <input type="checkbox"/>
Manitoba Metis Federation <input type="checkbox"/>	Canada Student Loan <input type="checkbox"/>	Awards/Scholarships <input type="checkbox"/>	Employment Earnings <input type="checkbox"/>
Rural candidates only:	What do you anticipate your relocation costs to be for this school year?	From where are you relocating?	

ESSAY

The essay should be approximately one page in length and include the following: Tell us about yourself; your background; a time you experienced hardship and how you handled it; how you contribute to your community; your short and long term goals; why you need this award.

DECLARATION & DISCLOSURE

I declare that all the information provided in this application is complete and true. I authorize disclosure of any information to the selection committee of the Business Council of Manitoba Indigenous Education Awards or any institution that is involved in the processing of the application on behalf of the Business Council of Manitoba. I understand that if any of the information is found to be untrue my application may be withdrawn.

Signature of applicant

Date

Where did you hear about this award?

GUIDE TO COMPLETING THE APPLICATION

1. PERSONAL INFORMATION

ADDRESS: Please give the address at which you wish to be contacted throughout the upcoming year of study. Please contact our office 204-942-3637 or bcmawards@businesscouncil.mb.ca with any address or phone number changes.

2. PROGRAM DETAILS

This Award is to assist with your education costs for the next academic year. You must maintain a full time minimum 60% course load throughout your year of study in the discipline of your choice. You must attend one of Manitoba's recognized post-secondary institutions listed. All applicants are eligible to reapply each year of their studies but may only receive the award three times. We do not fund Masters and PhD courses.

3. FINANCIAL INFORMATION

The (FUNDS AVAILABLE) section is based on yearly income. Please try to estimate your income from summer and full or part-time jobs. Indicate if you hope to receive funding from your Band or Metis Federation. If you are receiving funding from other sources, you may still apply for this Award to cover additional costs. Indicate if you expect to need student loans and how much. The (EXPENSES) section is based on monthly expenses for easier calculation. Find your total costs per month, not including tuition and books, then multiply by 12 to find your yearly living expenses. **Total Expenses** will consist of the yearly living expenses plus tuition and books. **Net Income** will be what is left when you take the total funds available and subtract total expenses.

4. ESSAY

This is an important part of the application, as it lets us hear from you in your own words. We would like to know about you and what your background is. In an essay approximately one page in length, include the following:

- tell us about yourself and your background
- a time you experienced hardship and how you handled it
- how you contribute to your community
- your short and long term goals
- why you need this award

5. SUBMITTING YOUR AWARD APPLICATION

Submit your application and required documents (*listed on page 4*), in any of the following ways:

- **online:** on our website at businesscouncil.mb.ca
- **email:** to bcmawards@businesscouncil.mb.ca
- **mail:** to Business Council of Manitoba, Suite 800 – One Lombard Place, Winnipeg, MB R3B 0X3
- **drop off:** at the financial services office at the post-secondary institution you will be attending

Submit by March 31st deadline even if you have not yet registered for classes.

6. UNIVERSITY OR COLLEGE REGISTRATION

Apply to your university or college of choice as early as possible. Check with the institution as their registration deadlines vary. You must be registered in one of the listed universities or colleges by their registration deadline in order to receive this Award during your upcoming year of study. Please notify us if you have changed the institution you initially noted you would be attending.

7. RECEIVING THE AWARD

Successful applicants will be notified. You must maintain a full time minimum 60% course load to receive the Award. The Award funds will be disbursed through the institution you are attending.

Please note our Award application deadline is March 31st.

SUBMITTING YOUR AWARD APPLICATION**Submit your application and required documents in any of the following ways:**

- **online:** on our website at businesscouncil.mb.ca
- **email:** to bcmawards@businesscouncil.mb.ca
- **mail:** to Business Council of Manitoba, Suite 800 – One Lombard Place, Winnipeg, MB R3B 0X3
- **drop off:** at the financial services office at the post-secondary institution you will be attending

Please submit applications as soon as possible even if you are not yet registered for classes.

The following must be attached:

- copy of your Treaty; Metis; Inuit; card
- resume
- copy of your most recent transcript or academic history
- essay approximately one page in length
- letters of reference (if desired)

IF YOU CHANGE YOUR ADDRESS, PHONE NUMBER OR EMAIL, PLEASE NOTIFY US AT 204-942-3637 or bcmawards@businesscouncil.mb.ca AS WE WILL NEED TO CONTACT YOU THROUGHOUT THE YEAR.

APPLICATIONS MUST BE SUBMITTED BY MARCH 31st

LIST OF INSTITUTIONS**Assiniboine Community College**

Financial Aid & Awards Office
Student Services Centre
1430 Victoria Avenue East
Brandon, MB R7A 2A9
204-725-8700 ext 6020
Email: awards@assiniboine.net

Canadian Mennonite University

Enrollment Officer
500 Shaftesbury Blvd.
Winnipeg, MB R3P 2N2
877-231-4570
Email: financialaid@cmu.ca

Red River College Polytechnic

Student Service Centre
Room D101 2055
Notre Dame Avenue
Winnipeg, MB R3H 0J9
204-632-2437
Email: financialaid@rrc.ca

University College of the North

Financial Awards Office
Box 3000
The Pas, MB R9A 1M7
204-627-8517

Booth University College

Admissions Office
447 Webb Place,
Winnipeg, MB R3B 2P2
204-924-4887
Email: Admissions@BoothUC.ca

Manitoba Institute of Trades and Technology

Registrar's Office
7 Fultz Blvd.
Winnipeg, MB R3Y 1G4
204-989-6500

Steinbach Bible College

Department of Admissions
50 PTH 12 N
Steinbach, MB R5G 1T4
204-326-6451
Email: info@sbcollege.ca

University of Manitoba

Financial Aid and Awards Office
Room 422
University Centre Building
65 Chancellors Circle
Winnipeg, MB R3T 2N2
204-474-9531
Email: awards@umanitoba.ca

Brandon University

Scholarship and Awards Office
119 McKenzie Bldg.
270-18th Street
Brandon, MB R7A 6A9
204-727-9737
Email: scholarships@brandonu.ca

Providence University College

Financial Aid and Awards
10 College Crescent
Otterburne, MB R0A 1G0
204-433-7488

Université de Saint-Boniface

Registrar's Office
200 Avenue de la Cathédrale
Winnipeg, MB R2H 0H7
204-235-4408

University of Winnipeg

Awards and Financial Aid
515 Portage Avenue 2Ri06
Winnipeg, MB R3B 2E9
204-779-8946 (UWIN)
Email: awards@uwinnipeg.ca